

Engitech Health & Safety Policy

Occupational health and safety codes of practice and regulations are constantly being reviewed by the Occupational Health and Safety (OH&S) Commission, to set standards by which employers must abide by to ensure it provides a safe and healthy workplace. As an employer and consultant to engineering and information technology fields, Engitech is aware of its legal as well as moral obligation to ensure its operations do not place its employees, visitors, clients nor contractors at risk of injury, illness or property damage.

To ensure these aims are achieved, Engitech has committed itself to make occupational and environmental health and safety a primary objective in all of its activities across its business units by:

- ✓ Establishing an environmental and occupational health and safety committee which monitors and reviews all occupational health and safety issues.
- ✓ Engitech is committed to open communication, consultation and involvement from all of its employees, clients and contractors on OH&S issues.
- ✓ Training employees, so that they can help integrate the occupational health and safety standards. This is highly important, as no occupational health and safety system can be effective without the assistance and input of a company's most important asset, its employees, whom OH&S issues directly impact. Engitech promotes an active awareness of safety by providing info, instruction, training and supervision in all aspects of OH&S.
- ✓ Pursuing the implementation of continuous improvement within all aspects of our work activities is recognised by Engitech to be in everyone's interest. Engitech also recognises that our employees are fundamental to support the above commitment.
- ✓ Developing construction, operating and working methods to ensure that occupational health and safety objectives are part of Engitech's project quality criteria.
- ✓ Producing an annual report on Engitech's progress in attaining its occupational health and safety commitments and objectives.
- ✓ Engitech with regard to all the establishments where it is assigned a mandate or responsibility in occupational health and safety matters, has an objective of zero (0) accidents in the workplace and the elimination of any risk or danger.

- ✓ All Engitech units are responsible for reporting any fatal or serious accidents resulting in lost time or property damage, and to present their reports on such matters to the occupational health and safety committee.
- ✓ Engitech has identified measurable objectives, which are specific and adapted to each type of operation in which it is involved, which is subject to periodic review.
- ✓ Engitech favours a return-to-work policy to assist those who have been involved in a workplace accident at any of its worksites or head-office.
- ✓ Engitech's Director for occupational health and safety, is responsible for verifying official directives regarding occupational health and safety and to assure that its office and worksites comply with laws, regulations and operating policies. Status reports are submitted to Engitech's Occupational Health and Safety Committee.

This statement of policy for Engitech reflects its commitment to safety management, which is applicable to all of Engitech's business divisions. The management of Engitech at all levels is responsible for implementing this policy. This includes commitment to maintaining the workplace in a safe condition at all times and providing the necessary resources to meet health and safety needs.

Dr HASSAN A. SADAFI
Managing Director

July 2009